KISII UNIVERSITY

OFFICE OF THE VICE CHANCELLOR

EXTERNAL ADVERTISEMENT

TEACHING POSITIONS

In pursuit of its mission and mandate, Kisii University wishes to invite applications from suitable candidates to fill the following positions:

S/No.	Position	Grade	No. of posts	Specialization	Ref. No.
SCHOOL OF ARTS AND SOCIAL SCIENCES **DEPARTMENT OF LANGUAGES AND LINGUISTICS**					
1.	Lecturer	Twelve (12)	One (1)	Sign Language	KSU/AC/SASS/LALI/03/01/25
2.	Lecturer	Twelve (12)	One (1)	Film Studies	KSU/AC/SASS/LALI/03/02/25
3.	Lecturer	Twelve (12)	One (1)	French	KSU/AC/SASS/LALI/03/03/25
4.	Lecturer	Twelve (12)	One (1)	Public Administration, Public Policy and Management	KSU/AC/SASS/LALI03/04/25
5.	Tutorial Fellow	Eleven (11)	One (1)	French	KSU/AC/SASS/LALI/03/05/25
6.	Tutorial Fellow	Eleven (11)	One (1)	English	KSU/AC/SASS/LALI/03/06/25
7.	Tutorial Fellow	Eleven (11)	One (1)	Kiswahili	KSU/AC/SASS/LALI/03/07/25
DEPARTMENT OF PSYCHOLOGY					
8.	Lecturer	Twelve (12)	Two (2) One (1)	- Clinical Psychology - Counselling Psychology	KSU/AC/SASS/LALI/03/08/25

				SCHOOL OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	
				DEPARTMENT OF SPECIAL NEEDS EDUCATION	
9.	Lecturer	Twelve (12)	One (1) post	Special Needs Education	KSU/AC/SEHRD/SNE/04/09/25
10.	Tutorial Fellow	Eleven (11)	One (1) post	Special Needs Education	KSU/AC/SEHRD/SNE/04/10/25
			DEPARTMENT OF EARLY CHILDHOOD DEVELOPMENT		
11.	Lecturer	Twelve (12)	One (1)	Early Childhood Development Education	KSU/AC/SEHRD/ECDE/04/11/25
12.	Tutorial Fellow	Eleven (11)	One (1)	Early Childhood Development Education	KSU/AC/SEHRD/ECDE/04/12/25
			DEPARTMENT OF EDUCATIONAL FOUNDATIONS		
13.	Lecturer	Twelve (12)	One (1) post	Educational Foundations	KSU/AC/SEHRD/ECDE/04/13/25
			SCHOOL OF HEALTH SCIENCES		
			DEPARTMENT OF MEDICINE		
14.	Senior Lecturer	Thirteen (13)	One (1) post	Genetic Epidemiology	KSU/AC/SHS/MED/08/14/25
15.	Lecturer	Twelve (12)	One (1) post	Surgery	KSU/AC/SHS/MED/08/15/25
16.	Lecturer	Twelve (12)	One (1) post	Human Pathology	KSU/AC/SHS/MED/08/16/25
17.	Lecturer	Twelve (12)	One (1) post	Medical Physiology	KSU/AC/SHS/MED/08/17/25
18.	Lecturer	Twelve(12)	One (1) post	Human Anatomy	KSU/AC/SHS/MED/08/18/25
			DEPARTMENT OF PHARMACY		
19.	Lecturer	Twelve (12)	One (1) post	Pharmacology	KSU/AC/SHS/PHARM/08/19/25
20.	Tutorial Fellow	Eleven (11)	One (1) post	Pharmaceutical Chemistry	KSU/AC/SHS/PHARM/08/20/25
			DEPARTMENT OF PUBLIC HEALTH		
21.	Lecturer	Twelve (12)	One (1) post	Public Health	KSU/AC/SHS/PH/08/21/25
22.	Laboratory Technologist	Nine (9)	One (1) post	Public Health	KSU/AC/SHS/PH/08/22/25
			DEPARTMENT OF NUTRITION		
23.	Laboratory Technician	Five (5)	One (1) post	Nutrition	KSU/AC/SHS/PH/08/23/25

DEPARTMENT OF NURSING					
24.	Lecturer	Twelve (12)	One (1) post	Critical Care Nursing	KSU/AC/SHS/NUR/08/24/25
25.	Lecturer	Twelve (12)	One (1) post	Psychiatric Nursing	KSU/AC/SHS/NUR/08/25/25
DEPARTMENT OF NUTRITION AND DIETETICS					
26.	Lecturer	Twelve (12)	One (1) post	Nutrition and Dietetics	KSU/AC/SHS/NUR/08/26/25
SCHOOL OF BUSINESS AND ECONOMICS **DEPARTMENT OF BUSINESS ADMINISTRATION**					
27.	Senior Lecturer	Thirteen (13)	One (1) post	Economics	KSU/AC/SOBE/BA/02/27/25
28.	Lecturer	Twelve (12)	One (1) post	Economics	KSU/AC/SOBE/BA/02/28/25
DEPARTMENT OF ACCOUNTING AND FINANCE					
29.	Senior Lecturer	Thirteen (13)	One (1) post	Accounting	KSU/AC/SOBE/AF/02/29/25
SCHOOL OF PURE AND APPLIED SCIENCES **DEPARTMENT OF MATHEMATICS**					
30.	Lecturer	Twelve (12)	One (1) post	Pure Mathematics	KSU/AC/SPAS/MATH/01/30/25
31.	Lecturer	Twelve (12)	One (1) post	Actuarial Science	KSU/AC/SPAS/MATH/01/31/25
DEPARTMENT OF CHEMISTRY					
32.	Lecturer	Twelve (12)	One (1) post	Chemistry	KSU/AC/SPAS/CHEM/01/32/25
33.	Lecturer	Twelve (12)	One (1) post	Forensic Science	KSU/AC/SPAS/CHEM/01/33/25
DEPARTMENT OF BIOLOGICAL SCIENCES					
34.	Lecturer	Twelve (12)	One (1) post	Genetics	KSU/AC/SPAS/BIO/01/34/25
SCHOOL OF INFORMATION SCIENCE AND TECHNOLOGY **DEPARTMENT OF COMPUTER SCIENCE**					
35.	Lecturer	Twelve (12)	Three (3) posts	Computer Security	KSU/AC/SIST/COMP/07/35/25
36.	Lecturer	Twelve (12)	Two (2) posts	Machine Learning&	KSU/AC/SIST/COMP/07/36/25

				Artificial Intelligence	
37.	Lecturer	Twelve (12)	One (1) post	Programming	KSU/AC/SIST/COMP/07/37/25

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<tr><td colspan="6" align="center">RE-ADVERTISEMENT
SCHOOL OF LAW</td></tr>
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38.	Senior Lecturer	Thirteen (13)	One (1) post	Law	KSU/AC/SLAW/LAW/05/38/25

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<tr><td colspan="6" align="center">ADMINISTRATIVE POSITIONS
ADMINISTRATION</td></tr>
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1.	Senior Legal Officer	Thirteen (13)	One (1) post		KSU/AD/MAIN/01/39/25
2.	Deputy Chief Security Officer	Twelve (12)	One (1) post		KSU/AD/MAIN/01/40/25

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<tr><td colspan="6" align="center">RE-ADVERTISEMENT
DIRECTORATE OF INFORMATION COMMUNICATION TECHNOLOGY</td></tr>
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3.	ICT OFFICER I	Ten (10)	Two (2) posts One (1) post	- Software Developer - Web Developer	KSU/AC/SIST/COMP/02/41/25

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<tr><td colspan="6" align="center">CENTRAL SERVICES DEPARTMENT
MAINTENANCE DEPARTMENT</td></tr>
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4.	Clerk of Works	Nine (9)	One (1) post		KSU/AD/CS/MAIN/03/42/25

<h1 align="center">REQUIREMENTS FOR APPOINTMENT</h1>

SENIOR LECTURER – GRADE THIRTEEN (13)

Requirements for Appointment:

To be eligible for appointment and/or promotion to the position of Senior Lecturer the candidate must have:

(i)   a Doctorate degree (Ph.D) or its academic equivalent from an accredited/recognized institution;

<p align="center">OR</p>

MMed or MDS, and Specialist training;

(ii)   a cumulative or evidence of three (3) years of teaching/research experience at University level since becoming Lecturer/Research Fellow;

(iii)   research output points comprising at least twenty four (24) points from refereed scholarly journals, six (6) points from postgraduate students' supervision and two (2) points from publications in conference proceedings since appointment to the position of Lecturer;

(iv)   evidence of having developed proposals that have attracted funding to the University;

(v)   attended and contributed at learned conferences, seminars or workshops;

(vi)   evidence of continued evaluated effective teaching and research;

(vii) evidence of contribution to University service through active participation in Departmental matters, students' academic, and School and University meetings and committee membership, among others;

(viii) evidence of recognition and registration by the relevant regulatory bodies where applicable; and

(ix)   evidence of membership or affiliation to the relevant professional body where applicable.

LECTURER – GRADE TWELVE (12)

Requirements for Appointment:

To be eligible for appointment to the position of Lecturer, the candidate must have:

(i)   A doctorate degree (Ph.D) from an accredited/recognized institution;
   OR
   MMed or MDS, and Specialist training;

(ii)   A minimum of twelve (12) research publication output points from refereed scholarly journals and two (2) points from publications in conference proceedings,
   OR

   A minimum of thirty-two (32) publication points if the applicant is from a research institution,
   OR

   A minimum of six (6) publication points if the applicant is from practice/industry.

(iii)   evidence of recognition and registration by the relevant regulatory body where applicable; and

(iv)   evidence of membership or affiliation of the relevant professional body where applicable.

TUTORIAL FELLOW - GRADE ELEVEN (11)

Requirements for Appointment

To be eligible for appointment to the position of Tutorial Fellow, the candidate must have:

(i) a Bachelor's degree and a Master's degree from an accredited/ recognized University:
         OR
   MBChB or BDS;

(ii) demonstrable potential for university teaching and or research during the appointment interview and also during the contract period;

(iii) registered for a relevant Doctorate (Ph.D.) degree or MDS or MMed;

(iv) evidence of membership or affiliation to the relevant professional body where applicable;

(v) Proficiency in computer applications;

(vi) Demonstrated merit and ability as reflected in work performance;

SENIOR LEGAL OFFICER - GRADE THIRTEEN (13)

Requirements for Appointment

For appointment to this grade, a candidate must have:

i. Bachelor's Degree in Law from a recognized and accredited institution

ii. Masters Degree in Law from a recognized and accredited institution;

iii. Postgraduate Diploma in Law from Kenya School of Law;

iv. Admitted as an Advocate of the High Court of Kenya with a valid practicing certificate;

v. Registered as a member of the Law Society of Kenya in good standing;

vi. Demonstrate a clear understanding of national development policies, goals, objectives and ability to integrate them in legal functions;

vii. Certificate in leadership course lasting not less than four (4) weeks from a recognized and accredited institution;

viii. Proficiency in computer applications;

DEPUTY CHIEF SECURITY OFFICER - GRADE TWELVE (12)

Requirements for Appointment

For appointment to this grade, a candidate must have:

i. Attained rank of Chief Inspector of Police;

OR

ii. Masters in relevant field from a recognized and accredited institution;

iii. Bachelor's Degree in the relevant field from recognized and accredited institution;

iv. Relevant technical and professional certification from recognized and accredited institution;

v. Registered with relevant professional body (where applicable);

vi. Certificate of clean record of discharge from the relevant disciplined service (where applicable);

vii. Proficiency in computer applications;

viii. Demonstrated merit and ability as reflected in work performance and results;

ix. Certificate in leadership course lasting not less than four (4) weeks from a recognized and accredited institution;

CLERK OF WORKS - GRADE NINE (9)

For appointment to this grade, a candidate must have:

i. Bachelor's Degree in Engineering, Building Technology, Architecture or relevant field from a recognized and accredited institution;

ii. At least three (3) years relevant work experience in a comparable position

iii. Proficiency in computer applications;

iv. Relevant technical and professional certification from recognized and accredited institution;

v. Registered with relevant professional body (where applicable);

vi. Demonstrated merit and ability as reflected in work performance and results.

ICT OFFICER I (SOFTWARE DEVELOPER) - GRADE TEN (10)

To be eligible for appointment to the position of Software Developer, the candidate must have:

i. Bachelor's degree in computer science or related field;
ii. Proficiency with server-side languages such as Python, Java, or .Net, and utilizing external APIs for integration with partner systems;
iii. Proficiency with fundamental front-end languages such as HTML, CSS, and JavaScript and frameworks such as NextJS, React or VueJS;
iv. Proficiency in developing simple mobile applications for Android and iOS is a plus;
v. Understanding of software quality assurance processes and a demonstrated ability to self-test and personally ensure the quality of the code;
vi. Direct experience with relational database technology such as MySQL, PostgreSQL, RDS, etc;
vii. Direct experience with non-relational database technologies such as MongoDB, DynamoDB, etc;
viii. Experience with AWS infrastructure or other similar cloud-based infrastructure services;
ix. Knowledge of SCRUM agile software development;
x. Experience working with REST and/or GraphQL APIs.

ICT OFFICER I (WEB DEVELOPER) - GRADE TEN (10)

To be eligible for appointment to the position of Web Developer, the candidate must have:

i. Bachelor's degree in computer science or related discipline
ii. Strong verbal and written communication skills for effectively conveying technical concepts to both technical and nontechnical stakeholders.
iii. Proven experience in building, deploying, and maintaining web applications using modern frameworks such as Node.js and React.js.
iv. Strong proficiency in JavaScript, HTML5, CSS3, and responsive design principles.

v. Experience with shell scripting or other scripting languages for automating repetitive tasks.

vi. Hands on experience with AWS (e.g., EC2, S3, RDS, IAM) or equivalent cloud platforms.

vii. Familiarity with Kubernetes or containerization tools for deploying scalable applications.

viii. Proficiency in relational databases (e.g., PostgreSQL) and graph databases (e.g., Neo4j).

ix. Knowledge of DevOps practices, including version control (Git), and experience in optimizing deployment workflows for reliability and performance.

LABORATORY TECHNICIAN II (NUTRITION) - GRADE FIVE (5)

Requirements for Appointment

To be appointed as Technician II (Nutrition) one must have the following;

i. Diploma in the relevant field from recognized institution.

ii. Four (4) years relevant experience.

iii. Demonstrable Information Communication Technology skills from a recognized institution.

iv. Demonstrated ability in handling laboratory services.

LABORATORY TECHNOLOGIST (PUBLIC HEALTH) GRADE 9

For appointment to this grade, a candidate must have: -

i. Bachelor's degree in any of the following disciplines: - Public Health or equivalent qualification from a recognized and accredited institution.

ii. Registered with relevant professional body;

iii. Valid practicing license from the relevant professional body;and

iv. Proficiency in computer applications.

Salary Scales:

Tutorial Fellow (Grade 11): Salary scale of *Ksh.107,872/= - Ksh. 166,072/=*

Lecturer (Grade 12): Salary scale of *Ksh. 121,928/= - Ksh. 187,710/=*

Senior Lecturer (Grade 13): Salary scale of *Ksh. 154,739/= - Ksh. 238,221/=*

Chief Legal Officer (Grade 14): Salary scale of *Ksh. 173,864/= - Ksh. 267,662/=*

Deputy Chief Security Officer (Grade 12): Salary scale of *Ksh. 119,858/= - Ksh. 184,523/=*

Clerk of Works (Grade 9): Salary scale of *Ksh.55,373/= - Ksh. 85,250/=*

Laboratory Technician II (Grade 5): Salary scale *of Ksh. 32,485/= - Ksh. 50,014/=*

Laboratory Technologist (Grade 9): Salary scale *of Ksh.55,373/= - Ksh. 85,250/=*

ICT Officer I (Grade 10): Salary scale of *Ksh. 63,647/= - Ksh. 97,988/=*

How to apply

Interested and qualified persons will be required to send their certified copies of academic/professional certificates and an application letter including a curriculum vitae with email and telephone contacts for three (3) referees.

To be considered, ten (10) copies of your application must be received on or before **13th May, 2025** addressed to: -

The Vice Chancellor,
Kisii University,
P.O Box 408-40200,
KISII.